

## **Alstom receives global recognition for its Sustainability & Corporate Social Responsibility initiatives**

- Alstom has received in Canada the Corporate Social Responsibility Commitment Label with a “Confirmed” maturity level
- This recognition demonstrates Alstom’s contribution to sustainable development and its alignment with the ISO 26000 standard through the Groupe AFNOR
- This label adds to seven countries where Alstom has already been recognized

**7 May 2024** – Alstom, global leader in smart and sustainable mobility, has received the Corporate Social Responsibility (CSR) Commitment Label with a “Confirmed” maturity level in recognition of its success in operating in a socially responsible way. This recognition for its alignment with the ISO 26000 standard through the Groupe AFNOR certification and demonstrates Alstom’s contribution to Sustainable Development.

Canada is the first country in the Alstom Americas Region to get this certification. AFNOR’s assessment is holistic and evaluates how CSR is embedded through the company’s strategic priorities and the different functions’ objectives and processes, and has involved people covering internal functions, as well as external stakeholders. The assessed criteria were defined according to central themes: Social responsibility, Vision and Governance; Implementation; Human resources; Production methods; Regional presence and indications covering environmental, social, and economic performance.

The AFNOR report states that “Alstom Canada’s CSR values are real and concrete, and its managers provide the appropriate leadership on a daily basis. They rely on a motivated team mobilized in a dynamic and passionate way around CSR themes. In conclusion, Alstom Canada deploys a CSR approach (following the recommendations of ISO 26000), in a remarkable and dynamic way. This allows Alstom Canada to progress in terms of results and to reach the “CONFIRMED” level on the scale of values of the “Committed to CSR” assessment model.”

“We are proud to be recognized for our CSR efforts locally and to be the first country in our region to get this certification. Successful Sustainability & CSR approaches are important for Alstom Canada and it is a testimony of how our employees and leadership are embracing. We aim to continuously improve and we will integrate the recommendations into our CSR three-year plan. We are also planning to undergo the assessment for other countries in the Americas region.” - Michael Keroullé, President, Alstom Americas.

Canada’s CSR Label adds to seven countries where Alstom has already been recognized: Australia, Belgium, France, India, Italy, the United Kingdom and Spain. Alstom aims to expand the number of countries covered by the label to 12 by 2025. As a manufacturer of sustainable rail mobility solutions, Alstom has CSR principles deeply embedded into its corporate culture.

The AFNOR CSR label is administered by France's Standardization Association, Association Française de Certification (AFNOR). This certification is defined by the ISO standard 26000 and provides guidance on assessing an organisation's commitment to sustainability and its overall performance, and on translating principles into effective actions. It also evaluates the level of integration of this standard in the organisation's strategy and management and defines the maturity level. Level four is the highest rating possible.

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## About Alstom

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 63 countries and a talent base of over 80,000 people from 175 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €16.5 billion for the fiscal year ending on 31 March 2023.

For more information, please visit [www.alstom.com](http://www.alstom.com).

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